



KIDDE GLOBAL SOLUTIONS

PRIVACY POLICY AND NOTICE AT COLLECTION FOR CALIFORNIA RESIDENTS

Last Updated: April 1, 2026

This CCPA Privacy Policy and Notice at Collection for California Residents (the “**Privacy Policy**”) applies to Kidde Global Solutions and its affiliates (collectively, “**KGS,**” “**we,**” “**us,**” or “**our**”) processing of personal information of California residents to the extent the information is subject to the California Consumer Privacy Act of 2018 as amended, including by the California Privacy Rights Act of 2020 (“**CCPA**”). For example, this Privacy Policy does not apply to personal information collected pursuant to various exemptions including for (i) medical and health information covered by HIPAA, and (ii) de-identified or publicly available information.

Personal Information We Collect, Use, Disclose, Share, or Sell

Categories of Personal Information We Collect, Categories of Sources of Personal Information, Business or Commercial Purposes for Which Personal Information Will Be Used, and Third Parties with Whom Personal Information is Sold, Shared, or Disclosed.

We collect information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household (“personal information”). The chart below includes information collected for various types of individuals, such as our customers, employees, and others. As a result, not all of the categories of collected personal information described below may be applicable to you. Within the last twelve (12) months and on an ongoing basis, we have collected and plan to collect the following categories of personal information from the sources identified below for the business and commercial purposes indicated, and disclosed, and disclosed for such categories of personal information with the specified categories of third parties.

Category of Personal Information	Examples of Personal Information Collected	Categories of Third Parties to Which Personal Information is Sold or Shared.
Identifiers	A real name, alias, postal address, unique personal identifier, social security number, driver's license number, online identifier, passport number, Internet Protocol address, email address, account name or other similar identifiers.	Marketing and data analytics vendors.
Personal Information Categories Listed in the California Customer Records statute (Cal. Civ. Code 1798.80(e))	A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card number, educational background, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information.	N/A
Characteristics of protected classifications under California or federal law	Age, national origin, religion, citizenship or immigration status, marital status, physical or mental disability, genetic information or ancestry, sex, veteran or military status.	N/A

Category of Personal Information	Examples of Personal Information Collected	Categories of Third Parties to Which Personal Information is Sold or Shared.
Commercial Information	<p>Records of services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.</p> <p>Location and identification of property related to our services offered (for example, property address), information about your commercial or business history.</p>	Marketing and data analytics vendors.
Biometric Information	<i>We do not collect this category of information in California.</i>	
Internet or other electronic network activity information	<p>Browsing history, search history, and a consumer's interaction with an Internet website, application, or advertisement.</p> <p>Network traffic and other electronic or internet activity performed when acting as our personnel through our systems.</p>	Marketing and data analytics vendors.
Geolocation data	Geographic tracking data, physical location and movements.	Marketing and data analytics vendors.
Audio, visual or similar information	Telephone or video calls or recordings.	Marketing and data analytics vendors.

Category of Personal Information	Examples of Personal Information Collected	Categories of Third Parties to Which Personal Information is Sold or Shared.
Professional or employment-related information	<p>Business contact details in order to provide you our services at a business level, job title as well as work history and professional qualifications if you apply to work with us.</p> <p>Current and/or past employment history, payroll records, benefits records, leave documentation, or medical records.</p>	N/A
Non-public education information (as defined in the Family Educational Rights and Privacy Act (20 U.S.C. 1232g, 34 C.F.R. Part 99))	Student records and directory information.	N/A
Inferences drawn from other personal information	A person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities and aptitudes.	N/A

Category of Personal Information	Examples of Personal Information Collected	Categories of Third Parties to Which Personal Information is Sold or Shared.
Sensitive Personal Information	<p>Personal information that reveals: a Social Security number or other government identifier; account login information; precise geolocation; racial or ethnic origin, religious or philosophical beliefs, or union membership; contents of mail, email, or text messages not intended to be received by us; genetic data.</p> <p>Or any of the following: health information; information that concerns a consumer's sexual orientation or sex life.</p>	N/A

Categories of Sources of Personal Information Collected

- Directly from you, for example when you apply to work for us or in your role as our personnel, when you visit our offices, use our information systems, or as a customer when you fill out and submit our forms, or through browser cookies set when you visit the Site.
- From third parties, such as your employer, through social media services consistent with your settings on such devices, or from third-party sources that are lawfully entitled to share your data with us.
- As the result of your use of our online services, such as our website, consumer portals or mobile applications (if any), including through the use of cookies, embedded content, and other recognition and/or tracking technologies.

Business or Commercial Purpose(s) for Which Collected, Disclosed, Used, Shared, or Sold.

We use this personal information to support our business operations and human resource functions. For example:

- To enable your use of our products and services.
- To communicate with you about the availability of our services or in response to inquiries.
- For testing, research, analytics and product and service development.
- To engage in marketing and advertising activities.
- To carry out our obligations and enforce our rights including those arising from any contracts entered into between you and us, including for billing, payment, and collections.
- To send you information we believe may interest you.
- For business activities such as contract management, vendor engagement, IT and website administration and security, fulfillment, analytics, corporate governance, and legal compliance.
- To inform you of employment opportunities and consider your qualifications.
- To protect the rights, property, security, and safety of us, our employees, our consumers, our information systems, and the public.
- To comply with legal and statutory requirements.
- For public safety purposes, including to respond to law enforcement requests and detect and prevent fraud and other crimes.
- For hiring, human resources, and related purposes.
- To evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of our assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which personal information held by us is among the assets transferred.

We may “sell” or “share” your personal information as those terms are defined under the CCPA (see below for additional information) for purposes of receiving marketing or data analytics services.

Information about our Personal Information Processing Activities

Additional details of how we process personal information are set forth in the chart above.

Personal Information is retained based on internal retention policies. Information is segregated by legal retention requirements and maintained in accordance with various local, state, federal, and other legal requirements. Personal information will not be retained beyond the reasonably foreseen need to retain the information for legal or business purposes.

We disclose personal information to third parties who perform marketing and data analytics services for us, such as Google, or Linked-In. These disclosures, even when they do not include the exchange of monetary compensation, may constitute a “sale,” which is defined under the CCPA to mean any disclosure to a third party in exchange for anything of value. Under this definition of the concept of a “sale” we may sell consumers’ personal information. We share cookies and other tracking technologies with third parties as described in our online privacy policy: <https://www.kiddeglobalsolutions.com/privacy-notice>. As a result, we may “share” personal information, which under the CCPA means to share personal information with a third party for purposes of cross-context behavioral advertising.

We do not sell or share (for purposes of cross-context behavioral advertising) the personal information of minors under 16 years of age.

We do not use or disclose sensitive personal information for purposes other than the following:

- (1) To perform the services or provide the goods reasonably expected by an average consumer who requests those goods or services.
- (2) To prevent, detect, and investigate security incidents that compromise the availability, authenticity, integrity, or confidentiality of stored or transmitted personal information,
- (3) To resist malicious, deceptive, fraudulent, or illegal actions directed at the business and to prosecute those responsible for those actions.
- (4) To ensure the physical safety of natural persons.
- (5) For short-term, transient use, including, but not limited to, non-personalized advertising shown as part of a consumer’s current interaction with the business, provided that the personal information is not disclosed to another third party and is not used to build a profile about the consumer or otherwise alter the consumer’s experience outside the current interaction with the business.
- (6) To perform services on behalf of the business.
- (7) To verify or maintain the quality or safety of a product, service, or device that is owned, manufactured, manufactured for, or controlled by the business, and to improve, upgrade, or enhance the service or device that is owned, manufactured by, manufactured for, or controlled by the business.
- (8) To collect or process sensitive personal information where such collection or processing is not for the purpose of inferring characteristics about a consumer.

Your Privacy Rights

Submitting Consumer Requests

You may submit a consumer request to us by email at privacy@kgsolutions.com or by phone at 1-833-694-4888 (toll free) to make a consumer request. You may make up to two disclosure requests in any 12 month period. Please review the consumer request forms below.

Only you, or someone legally authorized to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child.

Making a verifiable consumer request does not require you to create an account with us.

When you submit a verifiable consumer request, we will take steps to verify your request by email or telephone call. In some cases, we may request additional information in order to verify your request or where necessary to process your request. If we are unable to adequately verify a request, we will notify the requestor. Authorized agents will be required to provide proof of their authorization and we may also require that the relevant consumer directly verify their identity and the authority of the authorized agent.

We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you.

Right to Know and Access Your Information

You have the right to request that we disclose to you certain descriptions and categories of the personal information we collect, use, disclose, share, or sell about you. For example, you may request the following through a consumer request:

- (1) The categories of personal information we have collected about you.
- (2) The categories of sources from which the personal information is collected.
- (3) The business or commercial purpose for collecting, selling, or sharing personal information.
- (4) The categories of third parties to whom we disclose the personal information.
- (5) The specific pieces of personal information we have collected about you.

You may make up to two disclosure requests in any 12 month period. See above for additional details on making a consumer request.

Right to Request Deletion

You have the right to request that we delete your personal information. See above for additional details about how to submit a consumer request.

You should be aware, however, that California law allows us to retain your personal information under certain conditions, even if you have asked us to delete it, such as when retaining your personal information is necessary for us to complete a transaction with you or provide you with a good or service you have requested. We will notify you of any denial of your deletion request and the reason for such denial.

Right to Request Correction

You have the right to request that we correct your personal information. See above for additional details about how to submit a consumer request.

Right to Non-Retaliation for Exercise of Consumer Privacy Rights

We will not retaliate against you because you have chosen to exercise any of your privacy rights provided by the CCPA.

Right to Opt-Out of the Sharing or Sale of Personal Information

We may share personal information we collect about you with third parties for purposes of cross-context behavioral advertising. We may sell personal information we collect about you, as the term “Sale” is defined by the CCPA. You may opt out of the sale or sharing (for purposes of cross-context behavioral advertising) of your personal information by signaling an opt-out preference by making an opt-out request.

To submit a request under the Right to Opt-Out, please provide the information necessary to identify the consumer to whom the request should be applied and reasonable identifying information that you are authorized to make the request and submit an email requesting your “Right to Opt-Out” to privacy@kgsolutions.com or by phone at 1-833-694-4888 (toll free).

Once you make an opt-out request, we will wait at least twelve (12) months before asking you to reauthorize personal information sales. However, you may change your mind and opt back in to personal information sharing or sale at any time by contacting us.

Authorized agents will be required to provide proof of their authorization to submit opt-out requests and we may also require that the relevant consumer directly verify their identity and the authority of the authorized agent in limited circumstances.

Right to Non-Retaliation for Exercise of Consumer Privacy Rights

We will not discriminate against you because you have chosen to exercise any of your privacy rights provided by the CCPA.

Using an Authorized Agent

You may use an authorized agent to submit a consumer request. To use an authorized agent, you will need to (i) provide written instruction to your agent, and verify your identity to us, or (ii) provide a power of attorney pursuant to California Probate Code Sections 4000 to 4465.

Contact Us

Please read this Policy carefully to understand our practices regarding how we process CCPA personal information. If you should have any questions regarding this Privacy Policy please contact us below.

If you would like to contact us with a general question, please contact us at privacy@kgsolutions.com or by telephone at 1-833-694-4888.