



KIDDE GLOBAL SOLUTIONS
U.S. MULTISTATE PRIVACY POLICY

Privacy Notice for Residents of Certain States

Last Updated: April 1, 2026.

This Privacy Notice applies to the processing by Kidde Global Solutions and its affiliates, (“KGS,” “we,” “us,” or “our”) of information that is linked or reasonably linkable to an identified or identifiable natural person (“Personal Data”) who is resident in a state that has passed one of the following comprehensive consumer privacy laws or a substantially similar law (to the extent such laws apply):

- Colorado Privacy Act
- Connecticut Data Privacy Act
- Delaware Personal Data Privacy Act
- Indiana Consumer Data Protection Act
- Iowa Consumer Data Protection Act
- Kentucky Consumer Data Protection Act
- Maryland Online Data Privacy Act
- Minnesota Consumer Data Privacy Act
- Montana Consumer Data Privacy Act
- Nebraska Data Privacy Act
- New Hampshire Data Privacy Act
- New Jersey Data Protection Act
- Oregon Consumer Privacy Act
- Rhode Island Data Transparency and Privacy Protection Act
- Tennessee Information Protection Act
- Texas Data Privacy and Security Act
- Utah Consumer Privacy Act
- Virginia Consumer Data Protection Act

This Privacy Notice does not apply to Personal Data collected pursuant to various exemptions including for (i) information related to an individual acting in a commercial or employment context, and (ii) de-identified or publicly available information.

How we process Personal Data

Please review the following tables for information about our processing of your Personal Data.

Category of Personal Data	Examples of Personal Data Collected	Categories of Third Parties to Which Personal Data is Sold
Identifiers	A real name, alias, postal address, unique personal identifier, social security number, driver's license number, online identifier, passport number, Internet Protocol address, email address, account name or other similar identifiers.	Marketing and data analytics vendors.
Characteristics of protected classifications	Age, national origin, religion, citizenship or immigration status, marital status, physical or mental disability, genetic information or ancestry, sex, veteran or military status.	N/A
Commercial Information	Records of services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies. Location and identification of property related to our services offered (for example, property address), information about your commercial or business history.	Marketing and data analytics vendors.
Biometric Information	<i>We do not collect this category of information in California.</i>	

Category of Personal Data	Examples of Personal Data Collected	Categories of Third Parties to Which Personal Data is Sold
Internet or other electronic network activity information	<p>Browsing history, search history, and a consumer's interaction with an Internet website, application, or advertisement.</p> <p>Network traffic and other electronic or internet activity performed when acting as our personnel through our systems.</p>	Marketing and data analytics vendors.
Geolocation data	Geographic tracking data, physical location and movements.	Marketing and data analytics vendors.
Audio, visual or similar information	Telephone or video calls or recordings.	Marketing and data analytics vendors.
Professional or employment-related information	<p>Business contact details in order to provide you our services at a business level, job title as well as work history and professional qualifications if you apply to work with us.</p> <p>Current and/or past employment history, payroll records, benefits records, leave documentation, or medical records.</p>	N/A

Category of Personal Data	Examples of Personal Data Collected	Categories of Third Parties to Which Personal Data is Sold
Non-public education information (as defined in the Family Educational Rights and Privacy Act (20 U.S.C. 1232g, 34 C.F.R. Part 99))	Student records and directory information.	N/A
Inferences drawn from other personal data	A person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities and aptitudes.	N/A
Sensitive Personal Data	Personal data that reveals: racial or ethnic origin, religious beliefs, citizenship or immigration status, personal data from a known child, precise geolocation data, account login information or a financial account number with associated credentials; Or any of the following: collection and analysis of information that concerns a consumer's health information.	N/A

Categories of Sources of Personal Data Collected

- Directly from you, for example when you apply to work for us or in your role as our personnel, when you visit our offices, use our information systems, or as a customer when you fill out and submit our forms, or through browser cookies set when you visit the Site.
- From third parties, such as your employer, through social media services consistent with your settings on such devices, or from third-party sources that are lawfully entitled to share your data with us.
- As the result of your use of our online services, such as our website, consumer portals or mobile applications (if any), including through the use of cookies, embedded content, and other recognition and/or tracking technologies.

Categories of Third Parties to Which Personal Data is Disclosed

- Vendors and other industry service providers;
- Other third parties with which you or we maintain a relationship regarding our services or products;
- Government agencies including to support regulatory and legal requirements;
- Affiliates.

Business or Commercial Purpose(s) for Which Collected, Disclosed, Used, or Sold.

We use this Personal Data to support our business operations and human resource functions. For example:

- To enable your use of our products and services.
- To communicate with you about the availability of our services or in response to inquiries.
- For testing, research, analytics and product and service development.
- To engage in marketing and advertising activities.
- To carry out our obligations and enforce our rights including those arising from any contracts entered into between you and us, including for billing, payment, and collections.
- To send you information we believe may interest you.
- For business activities such as contract management, vendor engagement, IT and website administration and security, fulfillment, analytics, corporate governance, and legal compliance.
- To inform you of employment opportunities and consider your qualifications.
- To protect the rights, property, security, and safety of us, our employees, our consumers, our information systems, and the public.
- To comply with legal and statutory requirements.
- For public safety purposes, including to respond to law enforcement requests and detect and prevent fraud and other crimes.
- For hiring, human resources, and related purposes.
- To evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of our assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which Personal Data held by us is among the assets transferred.

We may “sell” your Personal Data defined applicable law (see below for additional information) for purposes of receiving marketing or data analytics services.

We do not sell your Personal Data, as the meaning of “sale” is commonly understood, but we may disclose certain cookies information about you with our third-party service providers who assist us with website operations. This may constitute a “sale” under applicable law. To opt-out, please see review your rights below. To learn more about our online collection of information, or to modify your cookies settings, please review our online privacy policy: <https://www.kiddeglobalsolutions.com/privacy-notice>.

Your Privacy Rights

Submitting Consumer Requests

You may submit a consumer request to us by email to privacy@kgsolutions.com, or phone at 1 (833) 694-4888 (Toll Free) to make a consumer request.

Only you, or someone legally authorized to act on your behalf, may make a consumer request related to your Personal Data. You may also make a consumer request on behalf of your minor child.

Making a consumer request does not require you to create an account with us.

When you submit a consumer request, we will take steps to verify your request by email or telephone call. In some cases, we may request additional information in order to verify your request or where necessary to process your request. If we are unable to adequately verify a request, we will notify the requestor. Authorized agents will be required to provide proof of their authorization and we may also require that the relevant consumer directly verify their identity and the authority of the authorized agent.

We will only use Personal Data provided in a consumer request to verify the requestor's identity or authority to make the request.

We cannot respond to your request or provide you with Personal Data if we cannot verify your identity or authority to make the request and confirm the Personal Data relates to you.

Right to Appeal

You may have the right to appeal our responses to your consumer requests. If you believe you have a basis for such an appeal, please contact us by email to privacy@kgsolutions.com, or phone at 1 (833) 694-4888 to make an appeal request and provide any required information to submit your appeal. If you wish to file a complaint related to your appeal, please visit the website of your state's data privacy regulator. We have listed the contact pages that are readily available here: Colorado: <https://coag.gov/file-complaint/>; Connecticut: <https://portal.ct.gov/ag/common/complaint-form-landing-page>; Oregon: <https://www.doj.state.or.us/consumer-protection/contact-us/>; Texas: <https://www.texasattorneygeneral.gov/consumer-protection/file-consumer-complaint>; Virginia: <https://www.oag.state.va.us/consumer-protection/index.php/file-a-complaint>.

Right to Know and Access

You have the right to request that we confirm whether or not we are processing your Personal Data and to request access to that Personal Data. To submit a request, please review the section above titled, "*Submitting Consumer Requests*."

Right to Obtain a Copy of Personal Data

You have the right to obtain a copy of your Personal Data that you previously provided to us in a portable and, to the extent technically feasible, readily usable format that allows you to transmit the data to another controller, where the processing is carried out by automated means. To submit a request please review the section above titled, "*Submitting Consumer Requests*."

Right to Request Deletion

You have the right to request that we delete Personal Data about you that we process. To submit a request, please review the section above titled, “*Submitting Consumer Requests.*”

You should be aware, however, that we are allowed to retain your Personal Data under certain conditions, even if you have asked us to delete it, such as when retaining your Personal Data is necessary for us to complete a transaction with you or provide you with a good or service you have requested. We will notify you of any denial of your deletion request and the reason for such denial.

Right to Request Correction

You may have the right to request that we correct inaccuracies in your Personal Data, taking into account the nature of the Personal Data and the purposes of the processing of your Personal Data. To submit a request, please review the section above titled, “*Submitting Consumer Requests.*”

Right to opt out of certain processing

Consumers have the right to opt out of certain categories of processing of Personal Data. These include the right to opt out for purposes of (i) targeted advertising, (ii) the sale of Personal Data, or (iii) profiling in furtherance of decisions that produce legal or similarly significant effects concerning the consumer. To submit a request to opt-out, please review the section above titled, “*Submitting Consumer Requests.*”

Contact for Additional Information

If you have questions about this policy, please contact us at:

[Email: privacy@kgsolutions.com](mailto:privacy@kgsolutions.com)

Phone: 1 (833) 694-4888